

THE CRICKET ASSOCIATION OF UTTARAKHAND (CAU) REGULATIONS GOVERNING THE DISCIPLINE, CONDUCT AND PENALTIES FOR THE PLAYERS, MATCH OFFICIALS, TEAM OFFICIALS, ADMINISTRATORS, COMMITTEE MEMBERS, MEMBERS OF CAU AND THEIR REPRESENTATIVES, FRANCHISEES AND THEIR REPRESENTATIVES AND OTHERS ASSOCIATED WITH THE CAU.

1. OBJECT : Cricket Association of Uttarakhand is committed to maintain the highest standards of behaviour and conduct both on and off the field. These Regulations regarding Conduct and Discipline lay down basic norms of behaviour and conduct of Members, Administrators, Players, Match Officials, Team Officials and other persons associated with CAU, governing their behaviour and conduct within CAU and outside, where such behaviour or conduct directly or indirectly affects the image or reputation of the CAU or the game of cricket, with this object these rules came to be framed under Provision 40(2).

2. APPLICABILITY

- (1) These Regulations framed under Provision 40(2) of the Constitution of the CAU shall be applicable on the day they are adopted by the General body of the CAU.
- (2) These regulations shall also be applicable to all the pending cases as on date.
- (3) These Regulations shall be applicable to all Players, Match Officials, Team Officials, Administrators, Committee Members, Members of CAU, the representatives of CAU and other persons and entities associated with the CAU.
- (4) Notwithstanding anything contained in sub-clause (3), nothing contained in these Regulations shall apply to the employees, members of staff, vendors, service providers and/ or any person acting on behalf of such vendors and service providers.

3. INTERPRETATION

Unless the context otherwise requires, the words used in these Regulations or in connection thereof shall have the same meaning as given to them under the Constitution of CAU.

4. MISCONDUCT

For the purposes of these Regulations, Misconduct, in relation to all persons and entities to which these Regulation apply, shall include:

- (1) Misbehaviour including rude behaviour and/ or use of inappropriate or abusive language, Irresponsible behaviour including indecent, offensive, disorderly, threatening or violent behaviour whilst on CAU premises or while engaged in any CAU activity;

*(Premises means and includes any permanent or temporary place / office / ground / establishment where any work / activity of CAU is being conducted.)*

- (2) Non - compliance with any of the provisions of the Constitution of the CAU.
- (3) Non - compliance with any of the Rules, Regulations, Bye-laws or Executive Instructions framed and issued by CAU from time to time under its Constitution or otherwise.
- (4) Any act or action or incidence which may or is likely to be detrimental to the interest of the CAU or is likely to endanger the harmony or affect the reputation or image of the CAU or bring disrepute to the CAU or is likely to be detrimental to or bring disrepute to the game of cricket.
- (5) Making an unsubstantiated defamatory statement(s) or levelling an unsubstantiated allegation(s) against CAU, its Members, Apex Council Member(s), Office bearer(s), Staff, Player(s), Support Staff or any other person or entity to whom these Regulations apply.
- (6) Causing damage to or destruction of any property, moveable or immovable, of the CAU including the stands, the main ground, the main pitches, the practice pitches, and the cricketing or other infrastructure.
- (7) Misuse or unauthorised use of CAU premises or any item(s) of the property including inappropriate use of any of its premises / property.
- (8) Disruption of, or improper interference with the administrative, sporting or other activities of the CAU, whether on its premises or elsewhere.
- (9) Obstructing or sabotaging any cricket match or any activity organised by the CAU.
- (10) Obstruction of or improper interference with the discharge of functions, duties or responsibilities or Influencing or attempting to influence actions or decisions of any person of any person or entity to whom these Regulation apply or of the Executives, Officers, member of staff or other employee of the CAU or any authorised person.
- (11) Any act or action or incidence of sexual, racial or any other form of abuse or harassment.

- (12) Any act or action or incidence of discrimination on the ground of religion, race, caste or gender.
- (13) Any act or action or incidence of financial irregularity including embezzlement or misappropriation of funds.
- (14) Any act or action or incidence of manipulation or falsification of records in order to give undue benefit or advantage to oneself or someone else in any manner.
- (15) Any act or action or incidence of cheating, fraud, deceit, deception or dishonesty, generally and in relation to the CAU or its functioning or in connection with holding any office in the CAU or in relation to being a member of the CAU.
- (16) Involvement directly or indirectly, in betting of any form.
- (17) An act of corruption, including corrupt transaction, for extending an undue benefit or favour or in anticipation of an undue benefit or favour.
- (18) Making unauthorised promises and commitments purporting to bind CAU in any form or nature.
- (19) Breach of Trust and Confidence
- (20) Using the forum of CAU for any political activity
- (21) Divulging any confidential or personal information about other stakeholder.
- (22) Posting, publishing, displaying, circulating any hurtful, nasty or humiliating comments, comments based on rumours or hearsay, or such other defamatory / derogatory comments about any stakeholder of CAU, statements causing disrepute by way of any media including social / digital media.
- (23) Expecting or accepting any benefit or advantage, pecuniary or otherwise from any player / vendor / service provider or anyone in return of any information / favours / commitment that may construe as breach of trust.
- (24) Conduct which constitutes a criminal offence whether or not on CAU premises, or which affects or concerns other members of the CAU in their relationship with the CAU or is an offence of dishonesty, where the member holds an office of responsibility in the Association.
- (25) Any other act or conduct which in the opinion of the Apex Council is likely to be detrimental to the interest of the CAU or the game of cricket or endanger the harmony or affect the reputation or interest of the CAU or amounts to misconduct.

5.

6. **PROCEDURE** : An act of misconduct, by or on the part of a person or entity to whom which these Regulations may apply, shall be adjudicated upon by the Ombudsman as

referred to him in terms of and in accordance with the procedure prescribed under provisions of the Constitution of the CAU.

## 7. PENALTIES

Any one or more of the following penalties may be imposed for a breach of these Regulations.

- (1) Written warning as to future conduct.
- (2) Reprimand.
- (3) Forfeiture of all or any of the rights and privileges for a specified period.
- (4) Temporary suspension or permanent removal from the post / office held in the Association.
- (5) Temporary suspension or permanent removal from membership of the Association.
- (6) Any suitable monetary or other penalty, including full or part forfeiture/ recovery of remuneration/ fees, commensurate with the gravity/ severity of the misconduct or the damage caused or the financial loss caused or as deemed appropriate.
- (7) Bar for a specified period or for life from involvement with the CAU.

Approved by AGM dated 26/02 2022